

Online Community Guidelines

Stop Killer Robots strives to create and protect safe spaces for people, online and in person. We aim to ensure all people are treated with respect and dignity, and all members can participate in the campaign free of intimidation, discrimination, or hostility — regardless of gender identity and expression, sexual orientation, nationality, origin, race, ethnicity, religion, age, disability, or physical appearance. We do not tolerate harassment in any form.

To facilitate the best possible experience for all members in our online community spaces, we have established some basic guidelines for participation. The Online Community Guidelines are intended to provide a framework to promote safe, open, positive, constructive, and professional communication on our online community spaces (i.e. mailing lists, Slack, WhatsApp groups, etc.). By joining and using these online community spaces, you agree that you have read, understand, and will observe these guidelines.

In order to preserve an environment that encourages both respectful and productive conversation, Stop Killer Robots' reserves the right to suspend or terminate membership on our mailing lists or other online community spaces for anyone who violates these guidelines.

Please reach out to us at admin@stopkillerrobots.org for any questions or feedback you may have about our Online Community Guidelines.

Community guidelines

To help everyone enjoy and positively participate in our online communities, we ask that when you post, you keep in mind the following:

- Introduce yourself. Make sure your name and organisation are visible in your post/profile, so that people know who you are and are able to follow up with you.
- Always treat others and communicate with respect and civility, even if you disagree.
 Discussions on our online communities are meant to stimulate conversation, not to create contention.
- Respect that other people in the community have had different life experiences and may have different opinions and perspectives to yours. We welcome different viewpoints, constructive conversation, and open dialogue.
- Lead with goodwill. Tone of a message is not always clear in online spaces, and can be
 misunderstood or misinterpreted. Turn off the "CAPS LOCK". Writing in ALL CAPS is the
 equivalent of SHOUTING and can cause offence.
- Take initiative to post questions and start discussions on any topics relating to our work and shared goals on autonomous weapons systems.
- Read posts or messages in full, and go through the other participant comments and responses before getting involved in the discussion yourself.
- Keep messages focused. Share your comments concisely and clearly, and only send a
 message to the entire community when it contains information that benefits everyone.

- Do not send the same message to several communities, and share content in relevant and appropriate channels.
- Respect people's right to privacy and confidentiality. Our online communities are internal
 discussion spaces, and messages and content posted should not be shared externally
 without express permission. Don't post personal information or messages that you would
 not be comfortable sharing publicly.

The following behaviours are considered to be unacceptable under these guidelines:

- Using derogatory comments, ridicule, excessive sarcasm, innuendo, or trolling.
- Using defamatory, abusive, profane, threatening, discriminatory, offensive, or illegal language or materials.
- Posting explicit, rude, or aggressive content.
- Conducting personal or political attacks.
- Conducting public or private harassment of individuals or groups of people.
- Posting or threatening to post others' private or personal information, such as a physical or email address or contact information, without their explicit permission.
- Forwarding messages, posts, or content from Stop Killer Robots' online community spaces to other message boards, groups, or individuals without permission.
- Posting irrelevant content or messages. Do not use online community spaces to promote
 personal projects or work unrelated to the mandate of Stop Killer Robots and our work
 on autonomous weapons systems. Do not use online community spaces to distribute
 any spam, solicitation, jokes, chain letters, promotional content, products, or products
 unrelated to our shared work and mandate.
- Other conduct which could reasonably be considered inappropriate in a professional setting.

Moderation and Enforcement

In order to preserve an environment that encourages both respectful and productive conversation, Stop Killer Robots' reserves the right to suspend or terminate membership on our mailing lists or other online community spaces for anyone who violates these guidelines.

We reserve the right to edit or delete posts and comments at our discretion and block or remove any repeat offenders. We will remove content that is fraudulent, deceptive or misleading. We will communicate reasons for moderation decisions when appropriate.

All posts on our online community spaces show up right away. We do not screen community activity before it goes live. This is called reactive moderation, which means staff and Steering Committee passively monitor posts and also rely on members to tell us about any inappropriate content.

If you experience or witness any behaviour that doesn't follow our community guidelines, please contact us directly at admin@stopkillerrobots.org. All reports are kept confidential.